

## Stay Home Order

Mayor Cantrell's [Stay Home Order](#) is in effect through at least May 15. Residents are mandated to stay home except for essential needs. When criteria are met, the City may ease restrictions and progress to phase one.

**TRINITY RESPONDS:** Moratorium on public worship, offering online and live-streaming church begins. All in-person church meetings, events, and gatherings canceled including weddings and funerals. Video-conferencing and Zoom becomes a part of our life together. Trinity school closes and instruction moved online. Church offices closed. Diocesan office closed.

### **Staff:**

Primarily work from home to maintain operations and connections  
Facilities staff make daily checks of campus

### **Precautions:**

Trinity Church and School closed to general public

### **Worship: Online**

Sunday bulletin with prerecorded links to music, sermon, etc  
8pm Zoom Candlelit Compline and Community

Tuesday Pre-recorded Morning Prayer & Homily  
9pm Compline

Wednesday recorded reflection

Thursday 9pm Compline

Daily Trinity Meditations sent to every parishioner

### **Formation: Online**

### **Fellowship:**

In person activities suspended or moved to Zoom/online

### **Pastoral Care:**

Weddings/Baptisms/Funerals cancelled

Hospital visits for sick or time of death dependent on hospital protocols

### **Outreach:**

Donate to partners set up for continued service

TLF continues on extremely limited basis

## Phase One: Safest at Home

Phase One will ease the Stay Home Order and restrictions on *some* low-risk operations, while implementing limits on occupancy, social distancing measures, and requirements for personal protective equipment. Sector-specific guidelines will be in place to ensure safe operations. High-risk residents, like seniors and people with serious medical conditions should continue to stay home. People who can effectively work from home should continue to do so. When criteria are met, the City may ease restrictions and progress to Phase Two.

### **TRINITY RESPONDS TO PHASE ONE**

When given permission by the state/local government and the diocese, the first step will be to open the office. We will be looking carefully at the limits on occupancy and the sector-specific guidelines to determine if and when we may gather. Trinity will not return to any regular worship with the possible exception to perform small services of burial, wedding ceremonies, or baptisms that have been already scheduled or previously cancelled at rector's discretion. Trinity offices, Trinity Treasures, etc. will not be opened for visitors at this point but some employees may be able to come on campus to record worship services, prepare lessons, and continue to check mail, administrative work.

#### **Staff:**

- The staff will return to the office with a rotating schedule to limit numbers on campus and in the offices at any given time
- Begin catching up on duties that were neglected during closed campus
- Reestablish routines and create new ones as needed
- Begin planning for next phases and clean areas as needed

#### **Precautions:**

- Campus closed to general public except for essential small (<10) meetings
- Cleaning crew increases routine cleanings and disinfecting of campus
- Hand sanitizer available at all entrances
- Face masks required when two or more are interacting
- Social distancing (at least 6 feet) kept between persons
- Presence in office tracked in case of contact with infected individual (14-day quarantine of staff if contact with an infected individual)
- Will return to "Campus Closed" if necessary or ordered

**Worship:** Online options continue. At Rector's discretion outdoor worship may be offered. Bring own chairs or blankets, bulletins, etc. for a casual morning or evening prayer with proper distancing and restrictions described above.

**Formation:** same

**Fellowship:** same

**Pastoral Care:** same

**Outreach:** same



## Phase Two: Safer at Home

Phase Two will ease restrictions on medium risk operations, while continuing limits on occupancy, social distancing measures, and requirements for personal protective equipment. Sector-specific guidelines will be in place to ensure safe operations. Large gatherings will continue to be prohibited due to the significant risk of rapid spread through groups. High-risk residents, like seniors and people with serious medical conditions should continue to stay home. When criteria are met, the City may ease restrictions and progress to Phase Three.

### TRINITY RESPONDS TO PHASE TWO

**Staff:** same

**Precautions:** same (will return to previous step as needed or required)

#### **Worship**

Online options continue

In-person worship may be offered indoors

No Holy Eucharist

Seating will be setup with social distancing

One entrance, one exit and traffic guidance in church

Face masks required

Ushers will help ensure adhering to procedures and distancing

No printed bulletins (Bulletins may be printed at home or brought on mobile devices)

Prayer books will be used once per 7 days

No coffee hour

**Formation:** same

**Fellowship:** same

#### **Pastoral Care**

Pastoral Services may begin but in accordance with local guidelines regarding size

Church may be opened for a period of time every day for visitation

**Outreach:** Some groups may be allowed to begin meeting

## Phase Three: Safe for Most

Phase Three will ease restrictions on higher risk operations, while continuing limits on occupancy, social distancing measures, and requirements for personal protective equipment. Sector-specific guidelines will be in place to ensure safe operations. Large gatherings will continue to be prohibited due to the significant risk of rapid spread through groups. High-risk residents, like seniors and people with serious medical conditions should continue to stay home. When criteria are met, the City may ease restrictions and progress to Phase Four.

### **TRINITY RESPONDS TO PHASE THREE**

**Staff:** Begin returning to regular office hours

Maintain distance as needed

**Precautions:** same and can return to any previous step as needed or required

#### **Worship**

Online options continue

In-person worship offered (according to Fire Marshal rate occupancy) and either more frequent or on a rotating basis

No Holy Eucharist until bishop gives permission with new guidelines

Seating will be setup with social distancing

Face masks may be required

Ushers will help ensure adhering to procedures and distancing

No printed bulletins and prayer books will be used once per 7 days and left untouched between Sundays

No coffee hour

**Formation:** same but could begin in small cases at Rector's discretion

**Fellowship:** same but could begin in small cases at Rector's discretion

**Pastoral Care:** Some visitations,

**Outreach:** TLF groups may resume adhering to best practices



## Phase Four: Safe in a Herd

Phase Four will occur with a vaccine or widespread immunity in the population. It will largely resemble pre-COVID-19 life, although some restrictions may remain necessary.

### TRINITY RESPONDS TO PHASE FOUR

Health Characteristics: Negative community spread. Mass vaccination and therapeutic availability. Mass testing for virus and immunity. No social distancing requirements. After all restrictions on in-person worship, formation, meetings, community ministries, and gathering lifted we will continue, like many institutions I imagine, offering some form of online worship and meetings.

A Time for ReflectionThe COVID-19 pandemic will leave an indelible mark upon our community and change us in ways we may not fully understand for a while. During this crisis we have found new ways to adapt, to reach out, and to serve as well as experiencing much fear and loss. Moving forward we will try to seek every opportunity to be Easter people, to reflect on how we've changed, what we've learned about ourselves and what opportunities have been given us in this time all the while striving to love our neighbor, do justice and walk humbly with God.