



**TRINITY**  
EPISCOPAL CHURCH

**2021 ANNUAL REPORT**

Inspired by Christ, Trinity Episcopal Church strives to love our neighbors, do justice, and walk humbly with God.

# SENIOR WARDEN'S REPORT (2021/2022)

*Cres Gardner*

I am writing this report in the hours after our Easter 2022 service. I am filled with exhilaration and joy of a wonderful service in a full church. Trinity Church experienced significant challenges over the past 12 months, including continued impacts from the Covid pandemic, damages from Hurricane Ida, and increased operating costs. Despite these challenges, there is cause for great optimism for our community as we approach our 175th Anniversary celebration in June.

The most impactful event of this Church Year was Hurricane Ida. The storm caused substantial structural damage to the Church and impacted significant parts of our campus. The Vestry formed the Ida Repair Committee to manage the insurance claims process and necessary construction. Our focus as a leadership team has been to ensure that the repairs and enhancements preserve our beautiful church for future generations. We have engaged the best available experts, consultants, and contractors to work on this project and are confident that we are on the path to achieve our goals.

We are scheduled to commence repairs over the summer which will take approximately one-year. As part of the contract, we intend to install a fire suppression system that will reduce the risk of a future catastrophe. Work will also include repairs to our roof drainage system to mitigate water intrusion.

Hurricane repairs are not the only construction projects on the horizon. Several roof and gutter systems require immediate attention and will be addressed in the coming months. Additionally, Jack's House construction will begin in early 2023. The impact of these construction projects will result in significant disruption including the closure of the sanctuary and relocation of clergy and staff in the undercroft. We request your patience and prayers as we undertake these projects. The end result will be a much more functional facility capable of serving generations to come.

Special thanks to the employees and clergy, especially our COO Corrinne Mestayer in navigating through Covid and the Hurricane Ida repairs.

We have much to be proud of as a community for our work in this Church year. Key accomplishments include:

- Capital Campaign – the public phase of our “Together We Build” Capital campaign kicked off with a festive weekend in March and will run through 2024. We were pleased to announce that we have raised over 55% of our \$13 million dollar campaign goal.
- “Jack’s House” – as part of our capital campaign weekend, we officially broke ground on Jack’s House, which will become the administrative hub for the Parish. The project is currently in final design, with construction set to commence in early 2023.
- Trinity School – Trinity school is wrapping up an successful year, including the completion of a new turf field as part of the capital campaign. The school is growing and experienced a very successful admissions process for the 2022-2023 school year.
- Stewardship – pledges for 2022 currently total \$1,327,646. Thanks to Raina O’Neil, our clergy, and stewardship volunteers for leading this effort.

- Trinity Loaves and Fishes Ministry (TLF) – TLF continued its exemplary work, including providing welcome relief to the Bayou communities most impacted by IDA. Additionally, TLF started serving hot food with the assistance of many Trinity volunteers.
- VML – a reconstituted committee is in the process of evaluating grant applications to award \$70,000 in VML funds to deserving community organizations.
- New Priest - Annie Jung was hired earlier in the spring and will start with Trinity over the summer once she graduates from seminary. We look forward to welcoming Annie to Trinity!

Three vestry members will be completing their vestry term at the conclusion of the Church year:

Michelle Cox  
 Cres Gardner  
 Barbara Waller (Former Senior Warden)

We thank them for their service over the last 4 years.

It has been a great privilege to serve as your senior warden over the past two years. Will French will take over as senior warden in June, with George Young serving as junior warden. I am confident Trinity will continue to thrive under their leadership.

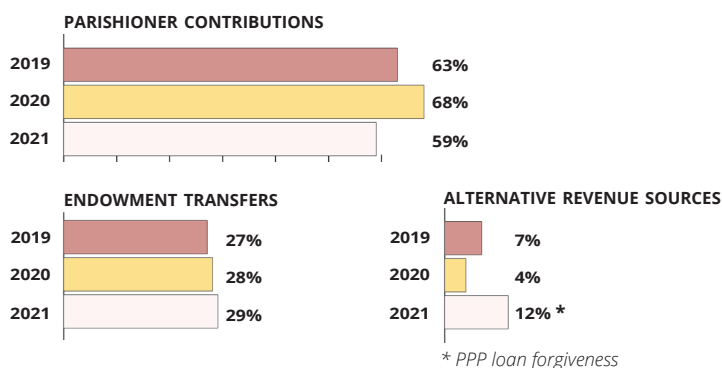
## 2021 GRATITUDE REPORT

*Raina O'Neil*

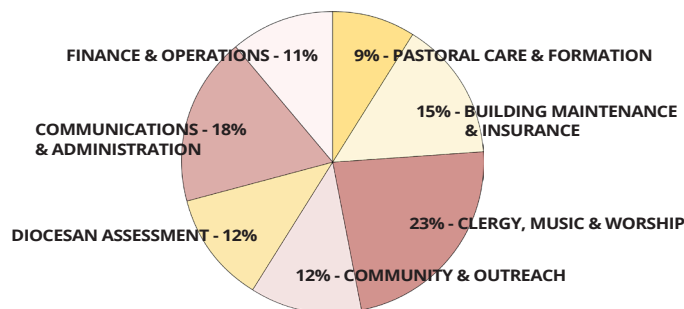
We are grateful for the financial commitment so many Trinity Church families make with their annual stewardship gifts to the Church.

Range of Pledges	Pledges Received		
	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL
\$30,000 and above	4	4	2
\$20,000 to \$29,999	6	8	9
\$15,000 to \$19,999	8	4	6
\$10,000 to \$14,999	19	22	19
\$5,000 to \$9,999	63	62	49
\$2,500 to \$4,999	66	64	56
\$1,000 to \$2,499	166	167	145
\$999 and less	128	141	110
<b>TOTAL</b>	<b>460</b>	<b>472</b>	<b>396</b>

### Where our funding comes from



### Where our money is spent



# CHRISTIAN FORMATION

*Ashley Bond*

*“For where two or three are gathered in my name, I am there among them.”—Matthew 18:20*

In the Winter/Spring of 2021, we launched a 4-week Lent-and-Learn speaker’s series to build upon the small group work we engaged in around the themes of humility, mercy, and justice. Guest speakers included Chris Dier, author of *The 1868 St. Bernard Parish Massacre: Blood in the Cane Fields*, and AP United States History teacher at Benjamin Franklin High School, District Attorney Jason Williams, Tania Tetlow, president of Loyola University New Orleans, and Sister Lillian and Brother Don from Hope House. Our presenters took us on a journey from past to present, which informed our work moving forward as we seek a more just New Orleans.

Stations in the Street, an art installation by Scott Rickson, was placed along Jackson Avenue. The stations were a cross-section of elements, ideas, and objects from Jesus’ journey to the cross. While this walking meditation was available to everyone at any time, we also offered weekly clergy-led walking meditations throughout the season of Lent.

Also during Lent, young families received Faith@Home Lent bags to help them prepare to come close to the Mystery of Easter.

During the season of Easter, a season of resurrection and transformation, the women of Trinity Church participated in a 5-week journey of self-discovery exploring the things that give us new life, new energy, and hope for the future. Focusing on Mind, Body, Heart and Soul, we learned from life coach Virginia Barkley, Emotional Freedom Technique practitioner, Dr. Gail Gilespeie, and local yogi Keith Porteous.

As we emerged from the stark journey of Holy Week we are reborn as Easter People. Stations of the Resurrection were installed along Jackson Avenue. These panels were created by artists from the Trinity Church and School community.

Over the summer, we were able to offer in-person Godly Play. The theme was “When the Saints come Marching Back” and we shared stories about the saints. This program was cut short as a result of the Delta variant. We also hosted Godly Play training in June. Three additional Trinity members received certification.

Beginning in June we began offering YogaMass, which brings together the practice of yoga, breath work, meditation, and Holy Communion. This is a Rite III worship service.

During the Fall of 2021, there remained uncertainty around COVID. The women’s, moms, and men’s bible studies returned, as well as Godly Play. In October, Ashley Bond, Director of Formation, was certified by the Godly Play Foundation as a national trainer. We hired a new Youth Coordinator, Phoebe Guinn, who organized weekly youth group activities. Our annual St. Nicholas Spaghetti Supper featured Brother Todd, who arrived in full St. Nicholas regalia to teach us about this holy saint. Our Children’s Christmas Liturgy was held on Sunday, December 19, which featured the Trinity School Honor’s Bell Choir.

# **PASTORAL CARE AND SPIRITUAL FORMATION**

*Maria Elliott*

*"Suffering produces endurance, and endurance produces character, and character produces hope, and hope does not disappoint us, because God's love has been poured into our hearts through the Holy Spirit that has been given to us." - Romans 5:4,5*

As I consider what our church community, our city, our country, and the world has been going through in the past couple of years, this verse seemed to serve as a reminder that our resilience is grounded in hope. Thinking about Trinity's future at a time when we are unsettled by having to relocate sends me right to the stories of early Christians who found the risen Christ in the midst of the utter darkness of Jesus' death, Roman oppression, and subsistence living. Any one of these experiences can be likened to our own recent experiences of grief. And yet, we come together to pray for peace, healing, and growth, ever yearning for new ways of being that enable us to be expressions of God's love in the world. Let us be grounded in the knowledge that those who came before us have ministered in their own time with their own gifts in many new and emerging ways, and we hope to do so, too!

The Helping Hands of the Women of Trinity Church have continued to offer meals, cards, phone calls and support for those commended to our prayers under the new and capable leadership of Gwathmey Gomila.

An Evening of Healing Prayer offers a way of coming together intentionally to pray for healing of ourselves and our community every second Tuesday at 6:00 in our chapel. This short evening of-fice with anointing offers an opportunity to pray for the healing of body, mind and spirit through communal prayers, psalms and song.

Walking the Mourner's Path is a Christ-centered, non-denominational grief support program. Trained facilitators, lead a small group of folks who were working through the grief due to loss of a loved one. The program honors each person's unique experience of grief, and offers guidance for navigating the grieving process. Recently, a group of five facilitators were trained so that this important ministry can be available to more people.

Good Morning Beloved! - Trinity's Daily Meditations continue to offer over 800 subscribers a new beginning each morning with a reflection on scripture and prayer. This ministry flourishes due to the contributions of about 60 talented writers, artists and musicians who offer personal expressions of faith and prayer.

The Eucharistic Visitor's ministry is emerging from two years of interruptions due to Covid, and we have an energetic and willing group of folks who can take communion to people who are unable to attend services due to illness or infirmity.

# **VIRGINIA THEOLOGICAL SEMINARY DEAN'S CROSS AWARD**

*The Reverend William Barnwell and Mrs. Corinne Barnwell*

Virginia Theological Seminary established the Dean's Cross award in 2008 to recognize outstanding leaders who embody their baptismal vows to "strive for justice and peace among all people and respect the dignity of every human being." On Sunday, February 13, The Very Reverend, Ian Markham, Dean and President of the Seminary, presented the award to Corinne and (posthumously) William Barnwell to celebrate the work done in their lives to help tell the stories of people who suffer due to racial inequality, poverty, or imprisonment.

William served as a priest here at Trinity from 1983 to 1996 and again from 2009 to 2012. He preached and wrote and taught consistently about how to combat institutional racism. William was a wonderful storyteller and he brought the DOCC (Disciples of Christ in Community) program to life, teaching it here, at Trinity Copley Square in Boston, and at the National Cathedral in Washington D.C. William also carried the TEEP (Trinity Education Enrichment Program) from New Orleans to these other two cities and developed similar programs for youth engagement. William established the Faith and Fiction paradigm that is still a popular formation gathering every week at Trinity.

Ever his partner in ministry in these endeavors, Corinne Freeman Barnwell was human rights coordinator on the staff of New Orleans Mayor Dutch Morial from 1977 TO 1986. She then worked for years in state government and taught at the Tulane University School of Social Work before retiring. In retirement, Corinne became a passionate advocate of prevention of drug abuse.

Dean Markham offered a Trinity Talk that highlighted his extensive work and Virginia Seminary's commitment to reparations. He and The Reverend Barney Hawkins presented the Dean's Cross to Corinne Barnwell and to Janet Barnwell Smith on her father's behalf at the 10:30 service. Past recipients of the award include Barbara Bush, Susan Howatch, Wendell Berry, Madeleine Albright, and David Pitts (from Louisiana).

## **COMMUNICATIONS**

*Ashley Eastham*

At the 2022 Episcopal Communicators Conference, Trinity Church and partners received four awards for excellence in church communications, for the 2020 and 2021 calendar years. The awards are listed as follows:

Award for Excellence for Short-Form Video - "See You Sunday"  
Ashley Eastham and Max Cusimano (NOLA-VID)

Award of Merit for Social Media Post - "O Lord of Light and Dark"  
Ashley Eastham and Helen Reed

Award of Merit for Best Campaign - "175 Years of Faithful Ministry"  
Ashley Eastham and Raina O'Neil

Award of Merit for Best Website - [www.trinitynola.com](http://www.trinitynola.com)  
Ekklesia360, Ashley Eastham and Helen Reed

## **MISSION AND OUTREACH**

*The Reverend John M. Pitzer and The Reverend Carol Borne Spencer*

The Mission Commission was created to continue the long and wonderful work done by Community Ministries. This work still includes a close ministerial relationship with the partners in our community that we have historically worked with for years, and some for decades. It also promotes the internal ministries of Trinity as they strive to help our brothers and sisters in the community. The list of our ministry partners and internal ministries is as follows:

- Kingsley House
- Hope House
- Eden House
- Trinity Educational Enrichment Program (TEEP)
- Trinity Loaves and Fishes (TLF)
- Woment of Trinity Church (WOTC)
- Medical Mission
- Kairos
- Restorative Justice
- Dismantling Racism

## **TRINITY EDUCATIONAL ENRICHMENT PROGRAM (TEEP)**

*Alvin Edinburgh*

June 2021 commenced the 53rd summer of TEEP and both Trinity Church and School were thrilled to welcome back the TEEP staff, its counselors and of course, all of the wonderful TEEP campers to our campus! TEEP is one of Trinity Church's oldest ministries, with its start in 1966. Only twice in its history has the beloved camp not met, and that was the summer following Hurricane Katrina and most recently in 2020 due to Covid-19. At the helm for over 40 years is TEEP Director, Alvin Edinburgh, who through his patient, loving nature, has shaped generations of New Orleans' youth. Five important values are woven throughout each day at TEEP – Respect, Restraint, Reciprocity, Redemption and Responsibility. Campers enjoy field trips, swimming, music, art and dance, as well as classes in creative writing and language arts, science and math. The creativity and enthusiasm of the campers can be experienced by all on TEEP Sunday. On this annual festive and fun day, we welcome all TEEP families to attend worship service and then celebrate all that the campers have accomplished with a picnic lunch.

**Please mark your calendars for the 2022 TEEP Sunday - July 10, 2022!** TEEP is funded through your generous gifts to Trinity Church Stewardship, and through grant funding from the Brees Dream Foundation, the Gaudet Fund, the Harry T. Howard, III Foundation, the Jazz & Heritage Festival Foundation, VML and WOTC.



# **TRINITY LOAVES AND FISHES (TLF)**

*Aaron Taylor*

## **A Quick Reflection**

Reviewing the two and half years serving as the Director of Trinity Loaves and Fishes, I think back to one of the early meetings with Father Andy. Our mission was to grow TLF into a program that truly embodies the scripture of Matthew 14:13-21 and, more specifically, the last two verses:

*“And all ate and were filled; and they took up what was left over of the broken pieces, twelve baskets full. And those who ate were about five thousand men, besides women and children . . .”*

Reviewing the projects completed this year and the exciting goals for the year to come, I believe TLF is living into our mission to feed the masses. But not just to feed - to know and grow with the communities we serve.

These past 12 months have been full of natural disasters, the lingering effects of COVID-19, and ever-growing food insecurity in our local community. I am so proud of the core TLF team, board, volunteers, and community partners for the hard work they have diligently undertaken, week after week, with love for New Orleans and its neighbors.

Below you can read a review of the projects completed in 2021 and learn more about the exciting things to come for TLF in 2022, which includes a new TLF truck and providing hot food!

## **Feeding of the 35,000 - TLF To-Go Bags, Community Partnerships and Serving the Unhoused**

TLF has continued to serve 35,000 meals a year directly to the unhoused and partnership sites in New Orleans. Our volunteers come from the Lower-Garden District neighborhoods, parents of students at Trinity School, and many parishioners both new and old to the church. TLF volunteers make to-go bags five days a week, delivering around 120 meals a day to our neighbors in need.

Out of our 13 community partners, 10 are provided meals every week. Partnerships include after-school programs, daycare facilities for the elderly, group homes for those with HIV/AIDS, neighborhood community centers, Mardi Gras krewes, church ministries, and shelters. We are incredibly grateful for these partnerships that help New Orleans.

Our street feeding has expanded to 200 meals a week. The meals are pre-made, then distributed by parking the TLF truck on a route through the unhoused communities in the French Quarter and Central City Neighborhoods. This operation was spearheaded by our amazing Deacon, Ben Nobles. These are our MOST vulnerable neighbors suffering from severe mental illness and addiction. The street feeding program has gained a lot of momentum and has allowed us to have a deeper understanding and relationship with the people we serve.



### ***Weathering the Storm - TLF's Response in the aftermath of Hurricane Ida***

While many from the city evacuated for Hurricane Ida, TLF team member and Trinity Church Deacon, Ben Nobles, was preparing bags and working with our community partner Culture AID NOLA (CAN) to serve the masses stuck at home or living on the streets. Through a combination of supplies on hand, collections brought into the city by parishioners and friends of the church, and donated supplies from restaurants, thousands of meals were served within 72 hours of the storm hitting New Orleans. Ben delivered many meals made from TLF supplies and hundreds of sandwiches made by CAN volunteers at the Howlin' Wolf. We are incredibly grateful to work with CAN after natural disasters.

As New Orleans slowly came back online, TLF's energy focused on outlying communities with damaged churches and homes. Trinity parishioners made 200 meals for Thibodaux, Louisiana, just a few days after the storm. Working with St. John's Episcopal Church in Thibodaux, TLF provided an additional 50 solar cell phone chargers, \$900 in gift cards to Lowes, and \$1000.00 in gift cards to Wal-Mart.

For several months following the storm, gift cards (total value of \$3,000) were distributed to the community of Paradis, LA. Partnering with St. Andrew's Episcopal Church, TLF and Trinity Church parishioners provided hundreds of meals each week, throughout September, October, and November. Once a week, the TLF truck would drive around the Paradis and bayou communities and deliver meals to those fixing their homes, as well as many out of town roofers and linemen working on the electrical grid.

### ***Groceries for Neighbors - Volunteer Saturdays with Culture Aid NOLA (CAN)***

TLF and Trinity Church partnered with CAN twice this year to help bag and distribute groceries. This type of volunteer event on a Saturday will become a quarterly program for TLF in 2022. From 8:00am to 12:00pm, volunteers organize food and load grocery bags into vehicles. This is a great way to volunteer if you cannot help during the week (and volunteers receive one of Trinity's 'Called to Serve' volunteer t-shirts!)

### ***The Family Table - Building Thanksgiving meal boxes for Jesus Project Ministries***

Trinity Church and School came together for another successful year of organizing 50 Thanksgiving boxes for Jesus Project Ministries. TLF additionally donated \$1500 to supply perishables like turkeys, eggs and milk. This annual project is an excellent way for Trinity School students to participate in helping an underserved population in the Hollygrove community. Over 25 parishioners and parents organized goods and assembled boxes over two days. We are excited to increase our donations in for the 3rd annual event in 2022!

### ***What's New for 2022?***

A new TLF truck will arrive in early summer! Our older truck has had many maintenance issues over the past few years and we were due for an upgrade. The vehicle was generously donated by a foundation that wishes to remain anonymous. The truck will have a refrigeration and oven storage systems, along with state-of-the-art GPS, Bluetooth and safety equipment. The new vehicle will allow TLF to distribute pre-made hot food in our local community and serve those affected by natural disasters in rural communities throughout the south. By summer 2022, TLF will deliver 200 hot meals a week to community partners and the under-served populations in New Orleans. TLF will rent a kitchen once a week to make these meals. Please stay tuned for more information on volunteering in the off-site TLF kitchen.

# **WOMEN OF TRINITY CHURCH (WOTC)**

*Beverly Lamb*

I'd like bring you up to date on the WOTC. We all know 2020, 2021 and now 2022 has been a challenge. Originally, we had a full calendar of events planned but covid and Hurricane Ida changed that. Yes, meeting face-to-face has now become zoom, emails and phone calls as we continue WOTC's dedication to support our community ministries. The Ladies of the Church have given us a long history of organized service beginning in 1886. Generations of Trinity women have left us a beautiful legacy that we are proud to continue.

Ladies, as a member of Trinity, you are Women of Trinity Church (WOTC)!

What we know for sure - it's the women of the church that stepped up every time to organize and to help fund the needs in our New Orleans community from the soup kitchen during the depression, to today's TEEP program, Hurricane Relief and Trinity Mobile Loaves and Fishes.

Over the last two and a half years, we have been blessed.

Each year WOTC earns money 4 different ways with 2 Rummage Sales, 2 Bake Sale, gifts from WOTC members and gifts from Trinity Treasures sales. For over 18 months we were unable to have the 3 Rummage sales or 4 Bake Sales which impacted our revenue.

The good news is in 2021 we received \$14,000 from the sustaining letter we mailed to 752 Trinity women and a \$20,000 gift from Trinity Treasures from sales in the store (thanks you for shopping with TT and thank you to artist Tim Trapolin for his creations)! The 2021 Grants committee awarded a total of \$30,750 to 21 internal and external ministries which include Godly Play (children and adults), Trinity Loaves and Fishes, Loaves and Fishes Africa, the Trinity Artist Series, TEEP, Kairos Prison Ministries, Trinity Treasures, Altar Guild, Trinity Garden, Mourners Path and Episcopal Relief & Development. In addition, WOTC provided grants to these community non-profits Eden House, Hope House, Kingsley House, Solomon Center, Jesus Project, Make Music Nola, and National Alliance on Mental Illness (NAMI) and Youth Empowerment Project. We are also a member of Trinity's newly named Mission Commission which serves Trinity ministries and provides outreach into the community.

Even better news is the February 2022 sustaining letter received \$15,000 from our Trinity women and another \$20,000 gift from Trinity Treasures revenue (thanks you for shopping with TT and thank you to artist Tim Trapolin for his creations)! We are pleased to report, the November 2021 Rummage Sale had a net profit of \$12,000! A big thank to Bruna Mora-Partesott for her organizational talent and her fabulous team of volunteers, donors, and shoppers! A special thank you also goes to Anita Jobson-Wolfe for her assistance.

This income will be directed to our Grants committee to review proposals and select funding for both internal and external ministries before June 30, 2022.

A very bright spot is our Helping Hands Committee chaired by Pam Cooper and Mary Lane Carleton. We have a volunteer base of over 75 women who have helped by cooking and delivering meals, writing notes, making phone calls, baking cookies, and offering comfort to over 4000 contacts since April 2020. The good news is Helping Hands continues year-round and is always looking

for more volunteers.

In January, Pam and her family moved to Dallas and we said thank you for a fabulous job well done. We are happy to announce Gwathmey Gomila is our new chair and Mary Lane will continue with this devoted ministry.

In June 2021, WOTC/Trinity hosted the 134th Annual Diocesan Episcopal Church Women (ECW) 2-day Conference featuring Christ Centered Prayer by The Reverend Sandra Casey Martus and our Christian Formation leader Ashley Bond (her daughter).

In November and December we provided Thanksgiving and Christmas meals to Eden House residents. WOTC hosted the reception for the Interfaith Thanksgiving service in partnership with 10 churches and 2 synagogues. The Thayer's hosted our first WOTC event since March 2020, as we celebrated Christmas together - with many hugs.

It is comforting and inspiring to reflect on WOTC's accomplishments and know there is more to come. Plans are in place for the May Spring Tea where we will announce the following: Lifetime Achievement Award to Ethel Clay and Tim Trapolin, Volunteers of the Year to Sally Cockerham and Ellinor Howard, and Ministry of Incredible Service and Dedication to Bruna Mora-Partesott.

WOTC's fiscal year begins July 1, 2022 and Melissa Fanning will be president. Mark your calendar for a fall Rummage Sale and Bake Sale.

Trinity brings love and connections to our lives and WOTC plans to continue to support our valuable ministries. The WOTC women care deeply and passionately about the love and hospitality we share. I encourage you to get more involved, reconnect, and celebrate God's love.

Trinity holds our life in place. You are an important part of our community.

## **ENDOWMENT REPORT**

*George Young*

The endowment of Trinity Church stood at \$18.2 million as of 12/31/21 and has grown 7.85% annually since 2009, 8.81% annually over the past 5 years and 8.64% in 2021. The assets are approximately 50% fixed income and 50% equities which provide a balance of opportunity for growth and an income stream to support the church's budget. With the guidance of Monroe Vos as investment consultants, the endowment committee meets quarterly to review the portfolio and make recommendations as warranted by market conditions and church needs.

# TREASURER'S REPORT

*Philip Gordillo*

Summary: Trinity Church practices sound financial management by focusing on sustainability so that our church can continue to operate indefinitely. Therefore, we aspire to live within our means by ensuring that planned expenses do not exceed anticipated income. Lingering effects from the global pandemic and Hurricane Ida have tested us in many ways, including financially, but we continue to find successful ways to navigate because of the talent and generosity of the Trinity community.

## 2021 Highlights

- Revenue in 2021 totaled \$2.63M, (\$49K) lower than budgeted, largely driven by a decline in contributions resulting from the disruptions of the pandemic and Hurricane Ida. This reduction came primarily from reduced stewardship (\$42k) given the impact on the congregation over the past couple of years.
- Expense management continues to be a primary focus, evidenced by a favorable variance of \$1049k to budget. Savings were the result of lower staffing expense and reduced programming as the church was transitioning from a post pandemic environment.
- Our Net Deficit from Ordinary Operations of (\$93k) was better than projected by \$60k because of the expense savings mentioned previously. Because of anticipated PPP loan forgiveness of \$282k, Trinity recorded a surplus of \$130k for the year. It should be noted that our PPP funding was non-recurring as it was only available during the pandemic.

## 2022 Budget and Outlook

- As stated in previous Annual Reports, our Guiding Principles require vestry approval of no less than breakeven annual budgets, which consider only committed pledges from the Trinity. Therefore, the Vestry approved a breakeven budget for 2022 at February meeting based on stewardship pledges for the upcoming year.
- In March, we received unanticipated news from our property insurer that our premiums were going to be significantly increasing on substantially less coverage. Because of this, Trinity was forced to insure with different company at a much higher rate given the post Hurricane Ida insurance market. This resulted in an immediate (\$51k) negative variance to the budget that was approved the prior month.
- The Finance Committee acknowledges that the resulting deficit budget, caused by the substantial increase to our property insurance, is not in keeping with our financial guiding principles. Furthermore, expenses related to the temporary relocation of church offices and worship services, in connection with planned repairs, are not yet known. Given this developing situation, and unprecedented events over the past two years, the Vestry and Finance Committee will continue to monitor the church's financial position until more is known about expenditures as well as donations. In the meantime, management is identifying potential expense savings to help mitigate the potential for a larger deficit in the coming months.

The Finance Committee thanks you for your generosity and your support especially during these unprecedented times.

# **TRINITY EPISCOPAL SCHOOL**

*The Reverend E. Gary Taylor, The Reverend Robert B. Hadzor, Virginia Evans*

Since 1960, Trinity Episcopal School has excelled as one of the finest communities of learning and growth in New Orleans. Trinity's mission is to build confident, resilient upstanders on a foundation of academic excellence, moral responsibility, and faith who are prepared to make a positive difference in the world.

Trinity graduates are accepted at the most competitive New Orleans area high schools, as well as boarding schools across the nation. Once there, they quickly distinguish themselves as model citizens and leaders with a lifelong love of learning.

As a ministry of Trinity Episcopal Church, Trinity School's ethos is to respect the dignity of every human being and to ensure that all people who serve and will be well-served by the programs of our School are welcome in our community regardless of race, religion, background, gender or sexual identity. We believe that a learning environment that includes a wide diversity of viewpoints consistent with the School's mission is essential to a complete educational experience. It is part of Trinity's mission to actively build and support an inclusive environment in which all feel they are valued members of our community.

As an Episcopal School, we proudly uphold a tradition that welcomes and values students from a wide range of faith traditions. Our community and each individual's faith is strengthened by learning from a spiritually diverse student body. First through Eighth Grade students begin their day with morning Chapel, and the younger students attend once a week. We know our graduates will be the leaders of tomorrow, and we aspire to make the world a better place by ensuring those leaders are empathetic, reflective, and compassionate. Forming good human beings is our holy work.

## Trinity Episcopal School Facts:

- 99% of Trinity graduates are admitted to a high school of their choice.
- 92% of Middle Schoolers participate in an athletic team.
- Trinity Episcopal School awards over \$1,000,000 in annual need-based tuition assistance awards ranging from a few thousand dollars to 80% of tuition, depending on verified need.
- The 2020-2021 Trinity Titan Fund raised over \$451,000 with 100% participation by the Board of Trustees, 91% participation of faculty and staff, and 85.81% participation by current families.
- As part of the Campus Master Plan, Trinity School completed the construction and installation of a new high-performance athletic turf field and stormwater management system, which will serve Trinity and the surrounding community for decades to come.
- The Middle School Snack Shack was renamed The Walker Berry Snack Shack during a dedication ceremony. 100% of the profits are donated to Kids Join the Fight, whose mission is to empower kids to join the fight against pediatric cancer by raising money to provide local care for pediatric cancer patients and their families, and to fund research to cure cancer.
- The Walker Beery Snack Shack is run by Trinity Middle School students who contribute their time to Kids Join the Fight and learn fundamental retail principles such as managing credit accounts and taking inventory.

## **CLERGY AND STAFF**

The Reverend Andrew R. Thayer	Rector
The Reverend John M. Pitzer	Associate Rector for Administration and Outreach
The Reverend E. Gary Taylor	Head of School
The Reverend Robert B. Hadzor	Trinity School Chaplain / Assisting Priest
The Reverend Carol Borne Spencer	Deacon
Mary Sutton	Verger
Dr. Paul Weber	Organist and Choirmaster
Ashley Bond	Director of Formation
Maria Elliott	Director of Pastoral Care and Spiritual Formation
Raina O'Neil	Director of Stewardship and Development
Ashley Eastham	Communications Manager
Tina Grant	Rector and Parish Assistant
Aaron Taylor	Trinity Loaves and Fishes
Alvin Edinburgh	Trinity Educational Enrichment Program
Beverly Lamb	Women of Trinity Church (WOTC) President
Corrinne Mestayer	Chief Financial Officer / Chief Operations Officer
Gabriella Frank	Director of Human Resources
Adrian Pogue	Church Sexton

## **MEMBERS OF THE VESTRY, 2021-2022**

Michelle Cox	Sweet Dupuy	Sherman Boughton	Gwathmey Gomila
Cres Gardener	Melissa Fanning	Kirsten Breckinridge	Carrie Lewis
Barbara Waller	Will French	Bo Farrell	John Sinnott
George Young	Tim Trapolin	Marsden Moran	Bryant York