

Annual Meeting Agenda

April 19, 2020 at 11:30am

- **Welcome and Meeting Guidelines / Using Zoom, The Rev. Andy Thayer**
- **Opening Prayer by The Rev. Kit McLean**
- **Senior Warden's Report, Barbara Waller**
 - Introduction of new Senior Warden
- **Treasurer's Report, Keith Crawford**
- **Trinity School Report, The Rev. Gary Taylor**
 - Introduction of new School Board Members
- **Rector's Report, The Rev. Andy Thayer**
 - Staff and Strategic Plan during COVID-19
 - Worship and Formation
 - Pastoral Care
 - Introduction of new Vestry Members
 - Closing Prayer

Senior Warden's Report

I am writing to you on Holy Saturday, holding fast to the wonderful words the Rev. John Pitzer shared in today's reflection. This is the night that Jesus passes from darkness to light. And we are Resurrection People. I know this, and believe we will as a community, a region, a world, weather this storm and come into the light. But while I know this, I do not always feel it. The support of Trinity, our amazing priests and staff and parishioners is helping me to feel it. Thank you.

Much was accomplished this past year. We crafted a new mission statement and strategic plan to guide our efforts. These were based on input from you, our members, and selected stakeholders. The plan is built on our core practices: Worship, Formation and Service. Solid progress has been made on many of the goals we set: (Click [here](#) to view Trinity's Strategic Plan).

- Trinity communications were refreshed and modernized. Through the tireless efforts of Ashley Eastham our beautiful new web site was launched. This new platform has been invaluable in the current crisis, enabling interaction and ongoing communication that would not have previously been possible.
- Grants from the Vincent Memorial Legacy were awarded and Trinity Loaves and Fishes continued its feeding ministry. A Mission Commission was formed to better coordinate the many ways Trinity serves our neighbors.
- The care and support extended to members of our congregation by our pastoral care team under the leadership of Maria Elliott make visible and real the commitment of our community to service. This has been even more in evidence since the early days of the COVID-19 outbreak in New Orleans. Melissa Dovie and the Women of Trinity Church have worked without ceasing to bring help where it is needed.
- The Vestry commissioned an Anti-Racism Task Force to assess our efforts over the past 20+ years and to recommend a path forward. The Task Force outlined a Training and Programming Plan. Our commitment to and work towards becoming an anti-racist church will continue to be inspired by the example and teaching of the Rev. Canon William Barnwell.
- The Invite, Welcome, Connect ministry program has been structured with captains and teams assigned. Training and implementation will continue when we are able to again gather.
- We continue to deepen and broaden our "birth to college" formation opportunities. Godly Play participation was strong before the pandemic and

Ashley Bond's creative remote programs have been so meaningful and appreciated.

- Formation opportunities for adults have grown, including the well planned and attended First Sundays, Co-Ed bible study and clergy led book club. The Mourners' Path has been offered twice, bringing comfort and solace to many.
- We completed a Campus Master Plan that includes recommendations for staff offices, space for formation and meetings, and accomodation for outreach programs like Trinity Loaves and Fishes and Rummage. We are planning a capital campaign to fund the highest priority projects, to be kicked off when the time is appropriate.
- Our financial position remains strong. Through the leadership of our stewardship co-chairs Kelly Duncan, Sweet Dupuy and Will French, the skillful efforts of Raina O'Neal and your generosity, pledges received are at an all time high of \$1,532,461.

The Rev. Kit and Bill McLean have been a vital part of our parish life for five years, each offering wonderful gifts in addition to love and friendship. We are a better community for their having been a part of it. We will miss them and continue to hold them in our hearts and prayers as they discern what God has next in his plan for them.

I will complete my two year term as senior warden in May. It has been a privilege and honor to serve Trinity in this capacity. Cres Gardner will become senior warden and Will French will assume the responsibilities of junior warden. With their capable, committed leadership, guidance from our inspiring clergy and your continued support, I know that our community will continue to flourish.

Barbara Waller

Trinity Episcopal Church – 2020 Annual Meeting Financial Report

Summary: We continue our efforts to live within our means and fund our operations in a sustainable way. The current economic situation in 2020 puts that at higher risk than we would have anticipated, but we believe that the Trinity community will continue to support the Church in a way that enables our operations to continue as planned.

2019 Summary

- Revenue totaled \$2.86, roughly \$95K lower than budgeted, driven by lower than expected stewardship revenue in December. Historically, Trinity receives 15-20% of its annual stewardship revenue in December, and so any negative variance to this forecast does not allow time to manage expenses downward prior to year-end.
- The management team was able to proactively manage other expenses throughout the year to come in on budget, resulting in an operating deficit of that same \$95K. This deficit was further reduced by a \$22K transfer from the Buildings and Grounds Reserve, resulting in a final net deficit for the year of \$73K. Although this was not where we all wanted to be at year end, this still represents only 2% of budget, which ultimately is not a surprising outcome given the reliance on December revenue to meet our annual goals.

2020 Budget

- Since adopting the Financial Guiding Principles some years ago, Trinity has sought to not only live within its means throughout the year, but to make up any deficit that is recorded at year end by incorporating that into the subsequent year's budget. Impressively, the management team was able to propose a balanced budget that incorporates the operating needs to maintain our mission as well as absorb the \$73K deficit recorded in 2019.

Current Outlook for 2020

- Prior to the stay-at-home order issued one month ago, Trinity was roughly on pace to meet budget goals for both revenue and expense. In the first weeks after the order, revenue has dropped markedly, but not in any way that will immediately necessitate changes in our programming, or in the commitment to our staff.
- Both Trinity School and Trinity Church are eligible for the Payroll Protection Program (PPP), and have successfully participated in that program. The net loan amount received by the Church is \$274K, which is eligible for loan forgiveness if we deploy that toward approved expenses, as we intend to do.
- While expenses can be managed, the revenue picture for Trinity Church is less certain. Because of our success in participating in the PPP, our budget can absorb a longer-term reduction in stewardship revenue, similar to the level seen in the first weeks of the stay at home order. If, however, reductions continue for a longer period, or if the level of stewardship revenue declines at a higher rate, additional expense controls by management would need to be considered.

In this time of uncertainty, we all look to our faith and to each other to help carry us through. We are grateful for our health and we try as best we can to support those who are suffering or who have lost loved ones. Now more than ever, we recognize our Trinity community as a pillar that we can count on in difficult times, and we ask that you maintain and if possible, increase your financial support so that our operations can continue and the work of our amazing team is not put at risk.

As always, the finance committee thanks you for your generosity and your support.

Keith Crawford



TRINITY

EPISCOPAL CHURCH

Trinity Church by the Numbers	2019
Total Active Baptized Members	2,518
Sacraments and Services	
Holy Eucharists Offered at Church	240
Attendance on Sundays and at Other Principal Services	19,500
Holy Eucharists Offered by Eucharistic Visitors	254
Marriages	13
Burial of the Dead Services	9
Baptisms	30
Confirmations	22
Reception	2
Formation	
Godly Play (24mos - 5th grade)	100 children registered/60 active
EYSeedlings (4th-5th grade)	20 registered/10 active
Rite 13 (6th-8th grade)	40 registered, 10 average
EYC (6th-12th grade)	25 registered, 6 average
Adult	1930



TRINITY

EPISCOPAL CHURCH

A Snapshot of Adult Formation Offerings with Average Attendance at Recurring Classes and Events

First Sundays 100 Trinity Forum 30 Faith & Fiction 25 12 Steps 20 Centering Class 15 Women's Bible Studies 27 Empowering Women Financially 20 Moms' Bible Studies 18 Men's Bible Study 45 Co-ed Bible Study 6 Intercessory Prayer 10 Meditation Subscribers 600 Meditation Writers 50 EfM 20 Dream Group 15 Enneagram Workshop 52 Enneagram Group 15 Guild of the Christ Child 5 Clergy Book Clubs 52 Spiritual Seekers Home Eucharists 60 International Pilgrimages 55 Whitney Plantation Pilgrimage 40 Black History Month 35 Way of Love Quiet Day 12 Jewishness of Jesus 35 Seder Supper 125 Easter Vigil Bonfire 73 Easter Egg Brunch and Hunt 50 Families Ramadan Dinner 125 Walking the Mourner's Path-Spring 14 Walking the Mourner's Path-Fall 20 Advent Gatherings 57 J2A Training 2 Godly Play Training 6 Mom's Yoga Workshop 20 Mom's Creative Women's Retreat 8 Out and About 16=1,930!!!!

Ministries, Mission and Mission Partners

Baptism Coordinators Funeral Guild Wedding Coordinators Building and Grounds Endowment Committee Finance Vestry Committee Stewardship Committee Women of Trinity Church Trinity Treasures Helping Hands Bake Sales Altar Guild Chapel Guild Ushers Greeters Choir Acolytes Chalice Bearers Vergers Lectors Flower Guild Lectors Special Events Hospitality VML Medical Mission to the Dominican Republic Trinity Loaves and Fishes Trinity Loaves and Fishes Africa TEEP Habitat for Humanity Rummage Sale Trinity Artist Series Kairos CASA Bridge House Eden House Kingsley House Undoing Racism Trainings Anti-racism Task Force Cyber Seniors Rise Against Hunger Bake-In Creation Care